



Research on Diversity & Inclusion Lecture Series

"From Affirmative Action to the Business Case for Diversity:
Toward a Critical Perspective."

Dr. Cedric Herring

Professor, Department of Sociology
University of Illinois, Chicago

Thursday April 14, 2011

4:00 pm

Stewart Center 218 A&B



Cedric Herring is Professor of Sociology and Public Policy at the University of Illinois at Chicago and Director of the Race and Public Policy Program in the Institute of Government and Public Affairs at the University of Illinois. Dr. Herring is former national President of the Association of Black Sociologists. He publishes on topics such as race and public policy, stratification and inequality, diversity, and jobs and economic development. He has published six books and more than 60 scholarly articles. His most recent books are *Skin Deep: How Race and Complexion Matter in the "Color-Blind" Era* and *Combating Racism and Xenophobia: Transatlantic and International Perspectives*. He has received support for his research from the National Science Foundation, the Ford Foundation, the MacArthur Foundation, the Joyce Foundation, and others. In addition, he has shared his findings in community forums, in newspapers and magazines, on radio and television, before government officials, and at the United Nations.

Supported by the Office of the President and the Office of the Provost

Co-Sponsors:

Office of the Vice Provost for Diversity and Inclusion, Diversity Resource Office, Global Policy Research Institute, College of Agriculture, College of Education, College of Engineering, College of Health and Human Sciences, Krannert School of Management, College of Pharmacy, College of Science, College of Technology, College of Veterinary Medicine, The Graduate School and Purdue Libraries.

Sponsored by the Office of Diversity and Inclusion, the Presidential Diversity Awards Ceremony honored campus community members who have contributed to promoting diversity and equity initiatives at Kennesaw State University. The Presidential Commissions on Disability Strategies and Resources, Gender and Work Life Issues, GLBTIQ Initiatives, Racial and Ethnic Dialogue, Sustainability, and Veterans Affairs recognized individuals who have exemplified the mission of each commission. Diversity and inclusion in the workplace (D&I) is a term youâ€™ve probably heard several times by now. The concept has continued to gain traction in the corporate world as its benefits have become increasingly clear. Josh Bersin, leading industry analyst and researcher, calls diversity and inclusion one of the hottest topics of these few years. He has said that it is â€œnot an HR program, but a business strategy. It is true that the â€œneedle is driven by HRâ€; however, it is not enough for it to be solely an HR program. Companies that embrace diversity and inclusion in all aspects of their busin

The Office for Inclusion, Diversity and Equal Opportunity is pleased to present political strategist, professor and author Donna Brazile as the Spring 2021 national speaker. Brazile will present a virtual lecture to the CWRU campus on Tuesday, February 9 at 4:30 p.m. She is expected to discuss the increase in the number of women in Congress and their potential impact on politics. Her lecture is part of the events being held on campus to celebrate Black History Month. Brazile is the former chair of the Democratic National Committee and former news contributor for Fox News, ABC News and CNN. Her research focuses on innate immunity to infectious pathogens including parasites, fungal infections and the Rift Valley fever virus. News, Opinion, Community. New Diversity & Inclusion Lecture Series to Explore Race in America. Duke sociologist Eduardo Bonilla-Silva sees cultural forces and practices as the â€œchildren of racism,â€ a topic heâ€™ll discuss today in the first of six lectures at BU this year on race. Illustration courtesy of Duke University. Lectures. Each lecture will be paired with a workshop, overseen by Shari Johnson, D&Iâ€™s director of inclusive organizational development and training. â€œThese sessions serve as an opportunity to initiate deeper reflection and dialogue on the topic highlighted by each speaker,â€ Anderson says. â€œFor future topics, we look forward to engaging our faculty on their areas of scholarship and research, such that our series can build on their work and interests. As our inclusion and diversity efforts evolve, we plan to capture and report on additional data. *Brookings is required to report the race and gender for all employees. Thus, in compliance with federal EEO requirements, employees who opt out are visually identified. Identifying new venues to expand the reach of our public programming, such as the Fall 2019 lecture series at the University of the District of Columbia on issues of engagement, democracy, diversity, race, politics, and economic justice.