Physically attractive women and men earn more than average-looking ones, and very plain people earn less. In the labour market as a whole (though not, for example, in astrophysics), looks have a bigger impact on earnings than education, though intelligence—mercifully enough—is valued more highly still. Beauty is naturally rewarded in jobs where physical attractiveness would seem to matter, such as prostitution, entertainment, customer service and so on. Hamermesh thus complements other "discrimination" literature and findings on more conventional dimensions—age, race, gender, and even height—by adding physical attractiveness to the mix. He also tiptoes into the legal and public policy waters to ponder appropriate protections for those who drew nature's short stick (or in this case, its ugly stick). Whether at the beach, on an airplane, or in the seminar room, Beauty Pays pays handsome dividends for intelligent lay readers, scholars, and public policy decision makers. Solid notes; superb index. See related, Deborah Rhode.